

Center for Racial Justice and Equitable Futures

The Center for Racial Justice and Equitable Futures at Cornell University is hiring undergraduate and graduate interns across five roles to begin on June 8, 2026. These positions offer hands-on experience at the intersection of racial justice, community engagement, and institutional change, supporting the Center's programs, research, communications, and operations.

The Center seeks interns to join our team through May 2027, making these long-term opportunities to grow alongside the Center and contribute meaningfully to its mission. Interns work 5–15 hours per week and play an active role in the day-to-day work of the Center.

Available roles include **Communications, Data Visualization, Events & Programming, Office & Operations, and Visual Storytelling.**

To apply, please visit: [Application for RJEF Internships, 2026–2027](#)
Applications are due May 4, 2026

Communications Intern

The Communications Intern helps the Center show up consistently and compellingly across its external channels from social media feeds to inboxes to bulletin boards across campus and Ithaca.

What you'll do:

- Support various aspects of the Center's communications work, including:
 - Audience management: maintain audiences and data; audience engagement on social media platforms like Instagram and LinkedIn
 - Social media: content creation, editing, and scheduling in alignment with the Center's brand voice and guidelines
 - Print media: distribute printed flyers and promotional materials on campus and throughout the Ithaca community
 - Website: update news and events, and transcribe podcast episodes for accessibility and archiving
 - Other media: create and update slideshows, slide decks, and monitor displays in coordination with events and ongoing office needs



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Skills & experience: Strong writing and organizational skills, strong attention to detail, familiarity with social media best practices, ability to adhere to design consistency. Experience with Mailchimp or similar email platforms a plus.

Note: Depending on hours and skill set, this role may be combined with the Visual Storytelling Intern position.

Work Location: The Communications internship is a remote position. Meetings and training will be held virtually.

Hours: 5–15 hours per week

Term: June 8, 2026–May 2027

Eligibility: Open to Cornell undergraduate and graduate students

Pay Range: Undergraduate interns: \$16.00–\$18.25 per hour; Graduate interns: \$22.50–\$25.25 per hour

Data Visualization Intern

The Data Visualization Intern brings data, research, and community knowledge to life through compelling visuals and interactive displays. This is a year-round position, and the intern will help lead the setup of a new interactive kiosk system.

What you'll do:

- Collect, organize, and visualize data, maps, and networks drawn from Center research and community partnerships
- Project-based data visualization projects such as building and maintaining interactive kiosk modules that connect visitors to research content, designing interactive projects and other information design projects
- Maintain data projects, updating displays and information networks regularly as new information becomes available
- Collaborate closely with the Digital Engagement and Outreach Specialist and a web developer to build information structures and network visualizations
- Work closely with staff and other interns, particularly the Visual Storytelling and Events & Programming interns, to aggregate and present information cohesively



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Skills & experience: Information design, content organization, data visualization, user experience principles, visual studies, graphic design. Experience with presentation tools and/or web-based platforms a plus.

Work Location: The Data Visualization intern may work remotely or in person at the Center's offices. Training and meetings will happen virtually.

Hours: 5–15 hours per week

Term: June 8, 2026–May 2027

Eligibility: Open to Cornell undergraduate and graduate students

Pay Range: Undergraduate interns: \$16.00–\$18.25 per hour; Graduate interns: \$22.50–\$25.25 per hour

Events & Programming Intern

The Events & Programming Intern is a behind-the-scenes engine at the Center, helping signature events run smoothly and supporting the coordination of our Fellows community.

What you'll do:

- Provide event support for Center programs including the Freedom Party, Justice Routes, the Learning Dinner series, Graduate Student Lunch Seminars, the Graduate Research Showcase, and Black History Month programming
- Assist with logistics and coordination for the Center's Student Fellows
- Handle physical event setup, room checks, and on-the-ground logistics on event days

Skills & experience: Strong organizational skills, ability to manage multiple moving pieces, comfort working with people across roles and seniority levels. Event coordination or program support experience welcome.

Work Location: The Events & Programming Intern will work in person at the Center's offices.

Hours: 5–15 hours per week

Term: June 8, 2026–May 2027

Eligibility: Open to Cornell undergraduate students

Pay Range: Undergraduate interns: \$16.00–\$18.25 per hour



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Office & Operations Intern

The Office & Operations Intern keeps the Center running day to day by supporting the infrastructure that makes everything possible. This position is open to undergraduate students and has a significant summer focus.

What you'll do:

- Build and maintain an inventory and materials management system for Center supplies and resources
- Manage ordering processes, tracking supplies and coordinating procurement as needed
- Retrieve and sort mail and packages on behalf of the Center

Skills & experience: Attention to detail, organizational ability, reliability, and comfort with administrative and logistical tasks. Interest in operations or nonprofit administration a plus.

Work Location: The Office & Operations Intern will work in person at the Center's offices.

Hours: 5–15 hours per week

Term: June 8, 2026–May 2027

Eligibility: Open to Cornell undergraduate students

Pay Range: Undergraduate interns: \$16.00–\$18.25 per hour

Visual Storytelling Intern

The Visual Storytelling Intern documents the people, programs, and partners that make up the Center's community, capturing our work in ways that inform, inspire, and endure.

What you'll do:

- Connect with Center programs, community partners, and researchers to document our work and processes through photo, video, and interviews
- Attend events to capture photos and short-form video content
- Edit and produce polished photo and video assets for use across platforms including kiosks, social media, and various print and digital uses
- Capture interviews, including transcription, for Center use



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- Work may include events on evenings and weekends

Skills & experience: Photography and videography, photo and video editing, conducting interviews. A strong visual eye and ability to tell stories across platforms are essential. A valid driver's license is required; reliable access to personal transportation is strongly preferred.

Work Location: The Visual Storytelling intern may work in person at the Center's offices or remotely, and some work assignments, such as events on campus or in Ithaca, will require on-site presence for the duration. This position may also require brief travel to document research.

Hours: 5–15 hours per week

Term: June 8, 2026–May 2027

Eligibility: Open to Cornell undergraduate students

Pay Range: Undergraduate interns: \$16.00–\$18.25 per hour



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